

Université d'Ottawa Services Approvisionnements University of Ottawa Procurement Services

2023-2024 Annual Report, dated May 14 2024 pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"), Section 11

1. Name of entity (s. 11(2) a) of the Act):

University of Ottawa / Université d'Ottawa ("uOttawa")

2. Period of report (s. 11 (1) of the Act):

uOttawa's previous fiscal year starting on May 1, 2023 and ending on April 30, 2024

3. Structure, activities and supply chain (s. 11(1) (3) a) of the Act):

uOttawa is a postsecondary educational institution incorporated by special statute under The University of Ottawa Act, 1965, Statutes of Ontario, Chapter 137 with its registered address located in the City of Ottawa, Ontario.

uOttawa is the largest French-English bilingual university in the world with a wide variety of academic programs, administered by ten faculties: Arts, Education, Engineering, Health Sciences, Civil Law Section, Common Law Section, Medicine, Science, Social Sciences, and the Telfer School of Management. uOttawa also ranks among Canada's top 10 universities with regards to research.

Pursuant to The University of Ottawa Act, 1965, except in such matters as are assigned by The University of Ottawa Act, 1965 to the Senate of uOttawa, the business affairs of uOttawa are governed by its Board of Governors.

The procurement function at uOttawa is decentralized. Decision-making authority is distributed throughout uOttawa's academic, administrative, and research-based business units. uOttawa has a central procurement department that oversees, administers, and develops the policies, procedures, systems, tools and learning materials required for these units' day to day operations.

uOttawa procures the goods and services required to carry out its academic and research activities. It does not use a direct purchasing model since it does not produce, manufacture, grow, extract, process or distribute any goods. Most of the goods and services are procured from within Canada, with a very small percentage imported from other countries. As part of its research activities, uOttawa collaborates with organizations outside Canada.

550 Cumberland Street Ottawa, ON, Canada K1N 6N5 www.uOttawa.ca



Université d'Ottawa Services Approvisionnements University of Ottawa Procurement Services

4. Policies and processes (s. 11 (3) b) of the Act)

uOttawa's procurement and supply chain activities are governed by its internal policies and procedures (for example, uOttawa Policy 36 – Procurement and Procedure 4-3 Procurement Standards and Policy 98 – Ethical Purchasing), by Ontario procurement legislation (for example, the Ontario Broader Public Sector Accountability Act, 2010, Statutes of Ontario, 2010, chapter 25 and the Broader Public Sector Procurement Directives issued by the Management Board of Cabinet) and by trade agreements such as the Canadian Free Trade Agreement and the International Canada-European Union Comprehensive Economic Trade Agreement.

According to Section 4 of uOttawa Policy 36 – Procurement adopted by the uOttawa Board of Governors, uOttawa is committed to (among other commitments stated therein) conducting its procurement with high ethical standards and through a process that is standard, open, fair, responsible, and transparent and that is managed in a way that brings the best value for money and ensuring an ethical, professional and accountable supply chain.

uOttawa <u>Policy 36 – Procurement</u> formalizes uOttawa's adoption of the Ontario Broader Public Sector Supply Chain Code of Ethics as set out in the <u>Broader Public Sector Procurement Directives issued by the Management Board of Cabinet,</u> which defines required behaviours from anyone involved in procurement activities:

uOttawa's <u>Policy 98 – Ethical Purchasing</u>, adopted by uOttawa's Board of Governors, requires that uOttawa suppliers and their contractors adhere to minimum standards and practices set out in the policy, including, for example those related to child labour and forced labour:

"No person shall be employed at an age younger than 15 (or 14 where, consistent with International Labor Organization practices for developing countries if the law of the country of manufacture allows such exception). Where the age for completing compulsory education is higher than the standard for the minimum age of employment stated above, the higher age for completing compulsory education shall apply to this section. Suppliers agree to work with governmental, human rights, and non-governmental organizations, as determined by the University and Suppliers together, to minimize the negative impact on any child released from employment as a result of the enforcement of this Policy".

550 Cumberland Street Ottawa, ON, Canada K1N 6N5 www.uOttawa.ca



Université d'Ottawa Services Approvisionnements University of Ottawa Procurement Services "There shall not be any use of forced labour, whether in the form of prison labour, indentured labour, bonded labour or otherwise".

uOttawa intends to continuously work to review and improve its policies, procedures, procurement documents, templates and processes, practices and update as needed.

5. Forced labour or child labour risks (s. 11 (3) c) of the Act):

Suppliers of goods outside Canada with whom uOttawa purchases goods could potentially carry risk but such risk is estimated as low. The value of goods imported by uOttawa can be described as very minor dealings with an estimated 2% of uOttawa's total spend on goods imported. Forced labour or child labour risks associated with procurement of services is estimated as low.

Investigating and understanding the supply chains of its suppliers located outside of Canada could pose risk of uOttawa being indirectly associated to forced labour or child labor activities.

uOttawa intends to continue to assess its procurement and supply chains that could potentially carry risk, to review its commodities spend and intends to consider other potential measures to identify and address risk, such as supplier audits, compliance checks (for example, vetting questions, revising contract language about commitments to prohibit forced labour and child labour and imposing reporting obligations on suppliers).

6. Remediation measures (s. 11 (3) d) and e) of the Act):

uOttawa has no knowledge of any forced labour or child labour and as such no measures taken during the period of this Report.

7. Training and assessment of effectiveness (s. 11 (3) (f) of the Act):

uOttawa intends to review and update its staff training to improve their skills level and their knowledge and awareness of forced labour and child labour. uOttawa further intends to explore measures that will enable it to assess its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.

8. Approval (s. 11 (4) a) of the Act):

This Annual Report is submitted to the Board of Governors for approval at its meeting of May 28, 2024 and for the Board of Governors to authorize and direct



the University of Ottawa's Vice-President Finance and Administration to sign on behalf of the Board of Governors as evidence of such approval and authority to bind the University of Ottawa.

Université d'Ottawa

Services Approvisionnements University of Ottawa

Procurement Services

Attestation of the Annual Report

(I have authority to bind the University of Ottawa)

Jennifer Doyle Vice-President, Finance and Administration

Date: May 29, 2024